

LETTER OF UNDERSTANDING

BETWEEN

THE CORPORATION OF THE CITY OF VERNON

AND

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 626
VERNON CIVIC EMPLOYEES' UNION

RE: Airport Supervisor – Essential Service

Both parties agree to the following:

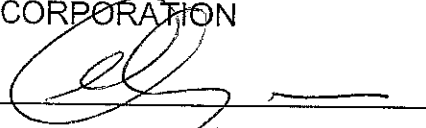
1. The Corporation has agreed to create a new position, within the Local 626 bargaining unit, entitled Airport Supervisor. The position will oversee airport business, responsible for the daily operation, duties including:
 - Operational responsibility for all Corporation-owned physical facilities on Airport property
 - Assists with drafting airport policies
 - Assists with contract negotiations, administration and supervision of contracts for the Airport
 - Ensure that Airport properties, facilities and authorized activities meet Transport Canada Aviation Regulations and all other relevant provincial and federal legislation
 - Supervises, organizes, directs, performs or otherwise carries out all Airport business and operations within the limits of the approved budget and Policies of the Corporation
 - Communicates information related to Airport use with all Airport users, visitors, workers, lessees, Manager Public Works, Manager Operations and others.
 - Recommends maintenance schedules, capital improvements and budget to Manger, Public Works.
2. In consideration for creation of this additional bargaining unit position, and given the significance of the location and duties associated with this position, the Union agrees and acknowledges that all duties performed by the Airport Supervisor are and shall be considered an "essential service" under the BC Labour Relations Code and generally.
3. Consistent with and in light of paragraph (2), the Union agrees not to and shall not take any action whatsoever (including but not limited to picketing-related activities, withholding of services or otherwise) at or in relation to the Vernon Airport operations or in relations to the duties of the Airport Supervisor

or generally should there be any strike, lock-out or other similar activity at the City of Vernon.

4. The parties agree that this Letter of Understanding remains in force and effect for the entire time in which the position of Airport Supervisor exists.

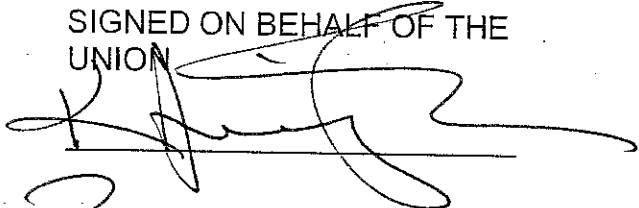
Dated this 25 day of September 2008.

SIGNED ON BEHALF OF THE
CORPORATION



M. Bailey

SIGNED ON BEHALF OF THE
UNION



PRESIDENT CUPÉ 626
