



# Letter of Understanding

BETWEEN  
THE CORPORATION OF THE CITY OF VERNON  
(the "Corporation")  
AND  
THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 626  
VERNON CIVIC EMPLOYEES' UNION  
(the "Union")

**RE: RCMP Front Office Operations  
Article 13.02 Exemption to Normal Work Day and other Conditions of  
Employment**

In order to carry on the service of the Corporation, it is recognized that certain exemptions to the normal work day and the normal work week, as defined in Article 13.01 are necessary. Such exemptions, the hours and days of work, and any other special conditions of employment applicable to the employees shall be as set out below for the following positions employed in the front office operations, RCMP.

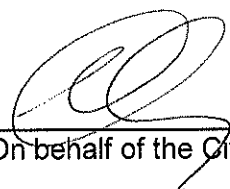
## Front Counter - RCMP

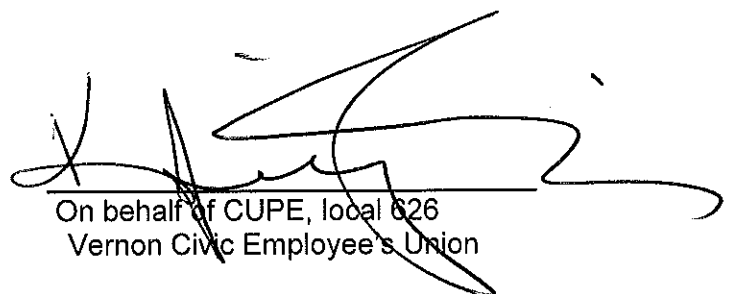
The normal work shift for Front Counter shall consist of a seven (7) hours of work between the hours of 7 a.m. – 8 p.m. and the normal work week shall be Monday to Friday inclusive.

## Switchboard –RCMP (Part Time)

The normal work shift for Switchboard Part Time shall consist of (4) hours of work between the hours of 4 p.m. – 8 p.m. and the normal work week shall be Monday to Friday inclusive.

Dated this 10<sup>th</sup> day of SEPTEMBER, 2009.

  
On behalf of the City of Vernon

  
On behalf of CUPE, local 626  
Vernon Civic Employees Union