

LETTER OF UNDERSTANDING

BETWEEN

THE CORPORATION OF THE CITY OF VERNON

AND

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 626
VERNON CIVIC EMPLOYEES' UNION

RE: Job Evaluation – Labourer II Incumbents

Pursuant to 2007 negotiations discussions between the Corporation and the Union regarding the new Job Evaluation plan and deletion of the Labourer II position, the parties hereto agree to the following on a without prejudice basis:

1. The current Labourer II incumbents in the Utilities Division shall be transferred to a newly created position – Utilities Operator 1. The two (2) incumbents are:

John Kroft
Carson Pope

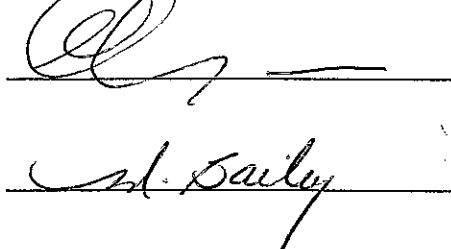
2. The current Labourer II incumbents in the Public Works Division shall be transferred to a newly created position – Public Works Operator I. The five (5) incumbents are:

Len Blundell
Dave Cover
Brent Fairweather
Daniel Fuhr
Allan Shillington

3. The effective date for this transfer shall be April 22, 2008.
4. The Labourer II classification shall no longer be used effective April 22, 2008.

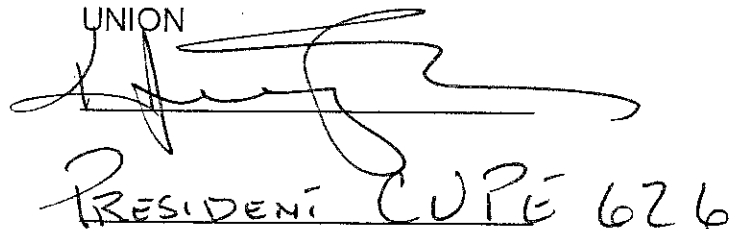
Dated 1 May 2008.

SIGNED ON BEHALF OF THE
CORPORATION



M. Bailey

SIGNED ON BEHALF OF THE
UNION



PRESIDENT CUPE 626